

SUSTAINABILITY STATEMENT

Doc. Classification: Public

Date: 13-Sep-2026

Our Sustainability Commitment

At **Innov8tif**, we are committed to building innovative, ethical, and efficient digital solutions. We integrate Environmental, Social, and Governance (ESG) practices into our business strategies and operations to drive sustainable growth and deliver customer success.

Environmental Stewardship

We actively measure our climate impact and embrace waste reduction.

- **Emissions Tracking:** We rigorously track our carbon footprint - Scope 1 and 2 greenhouse gas (GHG) emissions. And we adopt pragmatic and continuous improvement approaches to Scope 3 GHG emissions tracking, taking into account areas that are contributing significantly to our supply chain.
- **Responsible Waste Recycling:** Non-hazardous operational waste is diverted to local recycling centres.
- **E-Waste Handling:** Mindful e-waste handling through e-waste recovery centres licensed by the Department of Environment (DOE) Malaysia

Social Responsibility

We foster a safe, equitable environment that reflects Malaysia's diversity and empowers the local community.

- **Empowered Workforce:** We champion a multiracial, inclusive culture and strictly adhere to the Malaysia's Employment Act 1955, ensuring fair compensation and full statutory requirement compliance

Robust Governance

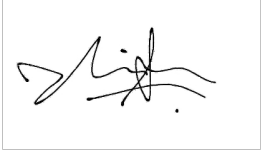
We operate with uncompromising ethical standards, cyber resilience, and supply chain accountability.



Innov8tif Solutions Sdn. Bhd.
Registration No. 958965-W (201101030830)

W | innov8tif.com E | info@innov8tif.com
HQ: L9-2 Wisma Conlay, Jalan USJ 10/1
47620 Subang Jaya, Selangor, Malaysia

- **Information Security:** Our risk management and security controls are strictly governed by ISO/IEC 27001:2022 and ISO/IEC 27002:2022 frameworks.
- **AI Safety:** To protect our proprietary and client data, we implement relevant policies to manage safe use of AI while embracing technological advancement.
- **Corporate Integrity:** We maintain zero tolerance for corruption, and align with regulatory guidelines.
- **Supply Chain Resiliency:** We practise vendor / supplier due diligence and on-going monitoring to promote alignment of controls concerning the areas of security, integrity and regulatory compliance.
- **Data Privacy:** We treat user privacy as a fundamental right, maintaining alignment with the Malaysia's Personal Data Protection Act 2010 (PDPA).

Signature: 	Name: George Lee Designation: Chief Executive Officer
--	--